



Additional Learning Needs Policy

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1. PURPOSE OF THE POLICY

1.1 This policy has been prepared to be consistent with current legislation and guidance, including the ALN Code for Wales 2021.

1.2 NWS is committed to ensuring that individuals who have contact with the organisation are welcomed and supported, including all individuals with additional learning needs.

2. IDENTIFICATION AND ASSESSMENT OF CHILDREN

2.1 NWS informs parents/carers, teachers, group leaders etc. of relevant health and safety procedures prior to registration of children and young people. Children with known additional learning needs are expected to have them declared when booking with NWS.

2.2 Full consultation with parents/carers, teachers, NWS staff and other agencies will be undertaken to assess and review the suitability of the activities and setting before a booking is confirmed.

2.3 Relevant background information about individual children is collected, recorded and updated as they progress through NWS activities.

3. MEETING ADDITIONAL LEARNING NEEDS

3.1 Risk assessments are undertaken as needed to ensure the best interests of the child are met.

3.2 Considerations to disabilities and individual needs are made when planning and delivering activities, including workshops, shows, holiday clubs and forest school sessions.

3.3 Adaptions to routines will be made as required, although wherever possible all children are included to participate in routines together.

3.4 Additional support from teachers, teaching assistants, 1:1 support workers, parents and other family members, and carers is requested as appropriate.

3.5 A separate Medications Policy is in operation.

3.6 Tailored advice and guidance from those who regularly care for the child will be sought.

3.7 NWS staff will cooperate fully with parents/ carers / teachers / 1:1 support workers involved in the care of a child with specific needs.

3.8 Appropriate Individual Learning Plans are put in place and/or followed as required.